

POLICIES SUPPLEMENT

FOR CREW MEMBERS & SOJOURNERS

<p>Requirements:</p> <p>We expect Crew Members & Sojourners to have spent some time volunteering with us before entering into a longer-term association.</p>	<p>The following are required for Crew Members & Sojourners:</p> <ul style="list-style-type: none"> ✓ Must have intimate and growing relationship with Jesus Christ. ✓ Must be at least 18 years old, unless with a parent or team. ✓ Must be teachable and ready to take on the most menial task for the good of the HUB and other Crew Members, Sojourners, Guests, and Volunteers. ✓ Must be adaptable to our multi-cultural and multi-denominational environment. ✓ Must agree to willingly submit to Manifest International's leadership, including adherence to all HUB Policies, guidelines, dress code, and other protocols and procedures. ✓ Must have a prayerful and submissive attitude towards the national, state, and local governing authorities, in addition to those of international governments. ✓ Must have a firm sense of God's direction to service with Manifest in this season.
<p>Manifest's Approach:</p> <p>Everyone serving on our Crew must be committed to our approach & mission.</p>	<p>The following are required for Crew Members & Sojourners:</p> <ul style="list-style-type: none"> ✓ Must be familiar with and spiritually aligned with Manifest's Approach. ✓ Must be willing to serve, teach, minister, and exhort in alignment with Manifest's Approach. ✓ Must be willing to work and serve to advance the purpose of God according to the vision and mission God has given to Manifest's Leadership.
<p>Service & Accountability</p> <p>Serving with our Crew is a ministry unto the Lord. As such, we expect everyone to serve to the highest and best standard of their capabilities.</p>	<p>Servant's Heart: We expect Crew Members and Sojourners to have a servant's heart which shares in HUB life by actively searching for ways to love, share, work, and serve each day.</p> <p>Reporting for Duty: Service needs and times vary from Crew to Crew. As such, Crew Members and Sojourners must ask their leaders for their assigned duties and schedule. Once completing their duties, they must ask their leaders for inspection and for further assignments.</p> <p>Required Service: Sojourners are required to serve on at least one Spiritual Crew and at least one Service Crew and must report to their leaders daily for assigned duties.</p> <p>Accountability: Even though Crew Members and Sojourners are not paid, they are still accountable to Manifest's leadership and should seek to function in a submissive and interdependent manner within the HUB community. This includes the scheduling of personal holidays and all ministry opportunities and travel. Please be considerate of HUB events.</p>
<p>Participation:</p>	<p>Crew Members and Sojourners are required to regularly attend and participate in Crew Meetings in addition to services, gatherings, and community activities, unless they are fulfilling other assigned duties or have been given special permission for their absence. Failure to participate may result in dismissal.</p>
<p>Godly Living:</p>	<p>Because of our witness to the community and the world, we require Crew Members and Sojourners to be committed to godly living even when they are not serving at the HUB or on assignment with Manifest. This should be also be considered when posting on social media.</p>
<p>Expenses & Contributions:</p>	<p>Everyone serves as a volunteer and is responsible for their own personal expenses & financial support. We believe it is right for Crew Members and Sojourners to give financial offerings to Manifest and to have a generous mentality towards contributing financially to our work for God's Kingdom.</p>
<p>Reviews:</p>	<p>Crew Members and Sojourners are regularly invited to participate in self-reviews, peer-reviews, and leadership reviews of their practical service and spiritual growth. Failure to participate in reviews may result in dismissal.</p>
<p>Health:</p>	<p>Crew Members and Sojourners are responsible for their own health and knowing their bodily limitations as they join us in manual labor. In the event of temporary injury or incapacity, we seek to reassign duties to various other Crews, as possible. Sojourning is in-part based upon their ability to serve and do their assigned work.</p>
<p>Room Assignment:</p> <p>Living with and loving one another is an essential part of developing Christlike character.</p>	<p>Roommates: Sojourners must agree to stay in their assigned housing/room. Sojourning is in-part based upon their ability to relate well to others. Change requests will not be granted lightly.</p> <p>Cleanliness: Sojourners are required to keep their room clean and tidy and to keep all of their belongings in their assigned room and area. Failure to do so may result in your dismissal.</p> <p>Movability: Though we do not desire to move Sojourners frequently, they must be willing to move to a new room from time to time, if needed, and must remain flexible and movable.</p>

